

## **Faculty of Higher Education**

| Subject Code  | MAN704                  |
|---------------|-------------------------|
| Subject Name  | Strategy and Innovation |
| Credit points | 6                       |
| Study Level   | Year 4                  |
| Delivery mode | On campus               |
| Location      | Melbourne               |
| Prerequisites | None                    |

| Subject Coordinator     |  |
|-------------------------|--|
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## Subject Overview

The competitive landscape of the Hospitality and Tourism industry continues to evolve under increased pressure from changing technology, shifting consumer demands and globalisation. Managers and business owners can no longer rely on exceptional service or low prices alone to capture market share. Clear strategic direction and a proactive attitude towards innovation is key to gaining and maintaining competitive advantage. This subject provides students with a framework for effective strategy development and the integration of innovation into daily management practices.

## Learning Outcomes

Analyse and evaluate an organisation in its context from a strategic perspective

Integrate the concept of strategic capability and sustainability into the development of business models and recommendations

Critically evaluate conceptual frameworks used for strategy development

Investigate and implement divergent and convergent thinking models to generate innovation

Develop and communicate innovative practice within a group environment

| Assessments | Details                        | Weighting |
|-------------|--------------------------------|-----------|
|             | Case study analysis            | 30%       |
|             | Group problem solving activity | 30%       |
|             | Examination                    | 40%       |

| Graduate Attributes addressed in this subject |                         | Systematic and coherent body of knowledge                |
|---|-------------------------|--|
|   | Attributes addressed in | Cognitive skills to synthesise and consolidate knowledge |
|   | this subject            | Communication skills                                     |
|   |                         | Personal attributes - systems thinking                   |