

Faculty of Higher Education

<b>Subject Code</b>	MAN602
<b>Subject Name</b>	Organisational Behaviour
<b>Credit points</b>	6
<b>Study Level</b>	Year 2
<b>Delivery mode</b>	On campus
<b>Location</b>	Melbourne
<b>Prerequisites</b>	None

<b>Subject Coordinator</b>
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<b>Subject Overview</b>	This subject recognises the dynamic and competitive nature of the current environment in the food, hospitality, tourism and events industries. In this context, it utilises behavioural science theories, concepts and principles to examine behaviour and performance in organisations at the individual, group and corporate levels.
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<b>Learning Outcomes</b>	Analyse the impact on organisational performance of individual differences – including, personality (self awareness), perceptions, values/attitudes, learning styles - within a food, hospitality, tourism and events industry context.
	Explain the concept of employee empowerment and critically evaluate the application of various leadership styles and techniques to different situations.
	Appraise the effectiveness of the use of teams and/or group structures to build social capital through networking and knowledge creation within a food, hospitality, tourism and events industry context.
	Distinguish between various problem-solving and decision-making techniques and evaluate their effects on both quality and acceptance of the decision, and apply these techniques to the management of change
	Explain the concept of organizational culture with a particular focus on its impact on the management of organisational change

<b>Assessments</b>	<b>Details</b>	<b>Weighting</b>
	Case study	25%
	Group presentation	25%
	Examination	50%

<b>Graduate Attributes addressed in this subject</b>	Ethical and social understanding
	Systematic and coherent body of knowledge
	Cognitive skills to analyse and critique, synthesise and consolidate knowledge
	Scholarly skills
	Interpersonal and Teamwork skills