

Faculty of Higher Education

Subject Code	LED852
Subject Name	People and Culture Driven Leadership
Credit points	6
Study Level	Year 1 (AQF8)
Delivery mode	Blended
Location	Melbourne
Prerequisites	N/A

Subject Coordinator
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Subject Overview	The global business environment requires leaders to have intercultural competence and lead a multigenerational workforce. This subject focuses on the development of cultural leadership knowledge, skills and competencies, and fosters an ability to connect, adapt and adjust across differences. The subject will explore the experiences and perspectives of current hospitality leaders and employees, and analyse workplace obstacles to develop effective strategies towards inclusive leadership and organisational culture.
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Learning Outcomes	Critically discuss effectiveness of global hospitality organisations' people and business practices in the context of contemporary leadership theories
	Apply cognitive, creative and problem-solving skills to identify culturally appropriate human resources solutions and leadership for effective hospitality business functioning
	Validate leadership approaches used effectively across organisational boundaries
	Critically reflect on the performance of self and others and demonstrate initiative and professional responsibility taken in solving cultural/ multigenerational challenges

Assessments	Details	Weighting
	Essay	30%
	Team project	40%
	Reflection	30%

Graduate Attributes addressed in this subject	Preparedness
	Ethical and social understanding
	Systematic and coherent body of knowledge
	Cognitive skills to synthesise and consolidate knowledge
	Interpersonal skills
	Teamwork skills